



Harding University High

SLT Meeting 6-03-2022

Meeting Began: 3:04

Participants: Ms. Bryson, Colonel Clark, Ms. LaPrade, Mrs. Everett, Ms. Johnson-Scott, Alexandra Arroyo, Ms. Ellis, Dr. Wingate, Mr. Starnes.

Barnes: Welcome- great to see everyone.

Everett - Agenda: Title IX - no incidents since the last meeting. Requirements of Elections - currently there are no nominations. Annual Review and Indistar. View what is shared and please review the highlights and successes.

Everett - Goals on School Improvement Plan. 2nd Progress Made - English - PLCs , Data Analysis and Score Indicators. Core team members to begin teachers to use Instructional Agendas.

Everett: HR Retention Goal - CMS does not count those that are counted from the District in the numbers. Teachers that the school is keeping as opposed to those leaving. Mr. Starnes -how is this counted for teacher transfers to other schools?

Starnes: This includes individuals who transition to another school and not in the same role for the upcoming school year.

Everett - Highlight to parents that have been faithfully attending. Two cancellations due to conflicts. However information was obtained online even due to the scheduling conflicts.

Everett: EVAAS data growth from English Department and Math constantly and continually collecting data.

Everett: SafeSchool audits - we met and exceeded our 95%. We received a compliment from Brian Schultz's office that viewed the EVAAS system. Concerns are teachers that were absent due to vacancies, etc.. This impacted PLCs and school performances of students. We are moving in the right direction and almost at 100%. Last year there were 12 vacancies. So this is a highlight.

Also incentive bonuses will drive teachers to the building.

Everett: Annual Review: A lot is an overview of what has been discussed - updates will be updated after testing. CCR scores were not great last year and looking for improvement this year. Safety and Orderly Environment: Last year due to remote learning, numbers were great. Were looking to decrease incidents to 20% but students missed 98% in absences and 1800 office referrals (fighting, etc.) and minor incidents - were those that were skipping. Duty free-State - Teachers have a duty free planning and lunch. There was also lesson on bullying and character development with quarterly presentations. The nurse also gave a presentation.

Everett: Graduation Rate: We are tracking more seniors to graduate - last year there was a 65% graduation rate, this year's estimate is 68.98%. There is a lot of effort to get seniors on track.

Everett: Comprehensive Needs Assessment- Extended Day, Summer School and highly qualified teachers as well as professional development for teachers in the next year. Strategies for retention and incentives and we do include parent engagement strategies which include our Annual Meeting and did review our Parent Engagement through our email. The strategies for transition include resources from counselors for our seniors regarding their transition.

Everett - Based off of students tested now. The test scores will be in place by the 13th. The focus for last year - College and Career Readiness, etc. and this document will need to be signed by Monday. Also parents if you can let me know when you can come by or if I can come by to receive your signature as it has to be handwritten. Also if you need to see this information on the website, it will be available.

Everett: Coaching Notes: Miss Hicks was on the last meeting - She gave a "thank you," she loved hearing about the school accomplishments and attached an end of year checklist. Someone from the State gave us feedback as well. There were all 12 indicators identified so there were no next steps needed.

Alexandra (Parent): If we had more meetings to meet with parents and have these more frequently, this may be a way to have more parent involvement.

Johnson-Scott: There are the distinguishing meetings between the SIT and the PTSA which would give parents more opportunity to have access to meetings and further their involvement and participation.

Everett: Today is Election Day and there are not enough volunteers for this. Parents should be elected by the students enrolled in the school. There should be a secret ballot and then parents should vote for that role. We never meet the requirement and there should be 50%. There are not enough parent volunteers and we show that we are trying to recruit parents and put flyers on cars, and send out ConnectEd, etc. Still there are not enough participants.

Everett: So far Elected Staff Members: Mr. Chris - Endosta; Johnson-Scott - PTSA; LaPrade-English Dept; Ms. Townes, Mrs. Dabla, Ms. Baine, Mr. Beagle.

Everett - SIT - Ms. Ellis are you still willing to be chair for next year?

Ellis - Yes

Everett - Ms. Alexandra - would you like to be the co-chair? Or a parent willing to serve in one of the other roles? Ms. Aloma or Ms. Alexandra?

Alexandra- Tell me how to help.

Everett- I can give you more information but the Co-Chair helps the Chair in making decisions and you would be a good asset for bringing in other members.

Alexandra: If you can find someone better that is fine but if not you can add me.

Everett: I will put you down and we can change this when you do elections later.
PTSA nominations: Ms. Bryson, are you continuing to serve in your role? (No response) she may have dropped.

Johnson-Scott: - She did drop but she confirmed that she would serve in that role during the last meeting.

Everett: We will try to find other parents to serve in these roles. Possibly during parent orientation. We want to also keep pushing the membership. If you want to increase the dues, do so in the first meeting in August with the full team. Also vote on the new time for next year to hold the meetings.

Everett - Indostar - there were 12 goals and visible in the progress status - we were to close out the indicator and the progress. Please note that everything that was closed out but look at the progress report to create new goals for next year or to be carried forward. Right now those goals have "fully met" on them and will be submitted to the State. It was due June 11th and will be submitted today. One action and document that is needed is to upload the notes. The new members with this election date will be placed and the old members will be removed. This will not be able to be completed until notes are uploaded.

Meeting is Adjourned: 3:40 PM