

Northwest School of the Arts SLT Meeting Minutes

Monday, August 12, 2019, 9:00 AM, Media Center

Attendees: Parents: R. Buie, S. Waters, S. Roberson, A. Starkey

Staff: C. Barth, A. Currie, J. Lockhart, M. Sears, J. Rowe

- I. End of Year 2018-2019 Unofficial Data Summary – M. Sears
  - a. NCFE Assessment – Individual grade levels up overall, may focus on Chemistry due to number of failures
  - b. EOG/EOC Unofficial – does not include delayed math scores,
    - i. Composite: CCR – 68.6%, GLP – 77.7% (both are up)
      1. EOG – CCR-65.1%, GLP – 75.4%
      2. EOC - CCR – 75.8%, GLP - 82.6%
    - ii. Highlights: 8<sup>th</sup> grade science is up, Biology is up, 7<sup>th</sup> Grade ELA down (under scrutiny by the state across the board)
    - iii. Growth – not available yet
- II. New Staff and Staffing Needs
  - a. Middle School –
    - i. 7<sup>th</sup> Grade Social Studies - Lewis retired, Barth moved to 7<sup>th</sup>
    - ii. 7<sup>th</sup> Grade ELA (English Language Arts) – Jacobi retired, H. Almaraz transfers in,
    - iii. 7<sup>th</sup> Grade Math – Smith retired, replaced by Sookdeo
    - iv. 8<sup>th</sup> Grade ELA – Bryant transferred out, C. Beckett transfers in
    - v. 8<sup>th</sup> Grade Math Reach Associate filled by T. Gibson
    - vi. CTE - Whitehead transferred out, replaced by M. Johnson
    - vii. Theatre Arts – Memije transferred out, replaced by M. Medico
  - b. High School –
    - i. Civics & Economics - Winter-Berry moved, replaced by K. Eudy
    - ii. English 1 - Strahan transferred out, replaced by S. Newsome
    - iii. Math 1 – Burgess transferred out, replaced by D. Cochran
    - iv. EC – Johnson moved, replaced by A. Cureton
    - v. Dean of Students – C. Edwards moved, replaced by S. Smith
  - c. Open Positions
    - i. Tech Teacher open – Hoffman not returning
    - ii. 11<sup>th</sup> grade English open – Ehringhaus not returning
    - iii. 7<sup>th</sup> Grade ELA teacher needed, Tevebaugh moved to 6<sup>th</sup> Social Studies
- III. Title IX training – required every year, also includes the SLT team – next meeting
- IV. School Security Procedures (not available, training coming up on badges and door locks)

- V. Use of Teacher Workdays – as shown on Master Calendar provided by M. Sears and voted by SLT to adopt for this school year.
  - a. August 16 & 19 – Required teacher work days
  - b. August 20-21 – Required teacher work days
  - c. August 22 – Required teacher work day – Open House
  - d. August 23 – Optional teacher work day
  - e. October 9 – Required teacher work day – Parent Conferences
  - f. October 28 – Optional teacher work day – End of Quarter 1
  - g. November 5 – Required teacher work day – (change from original calendar)
  - h. January 2 & 3 – Optional teacher work days
  - i. January 24 – Required teacher work day – End of Quarter 2
  - j. February 17 – Optional teacher work day
  - k. March 27 – Optional teacher work day
  - l. April 9 – Optional teacher work day
  - m. June 10 & 11– Required teacher work days
  
- VI. Professional Development (PD) for teachers – required for 16<sup>th</sup> and 19<sup>th</sup>, Google Survey to Staff to determine staff professional development needs. Last year’s need was for Digital Learning Competency (DLC) credit that was an added requirement for license renewal starting this past year.
  
- VII. Open House, August 22 –
  - a. Newsletter mailed out (copy provided), need assistance for hosting SLT table
  - b. PTO meeting Sept 5, 6:30pm at Brewer’s at Yancy, SLT elections
  - c. Remind code, @nwsaslt19 (send email to A. Currie to send to volunteers)
  
- VIII. 2019-2020 School Improvement Plan (SIP)
  - a. Indicators reviewed - Parent shared acronym LEAP for Listen, Empathize, Agree, and Partner when discussing the SIP indicator for teachers to be attentive to students’ emotional states.
  - b. Discussion on SLT dates and time. Agreed that 8am is more convenient for parents. SLT dates are included on Master calendar, first Mondays @ 8am
    - i. Sept 9<sup>th</sup>, Oct 7<sup>th</sup>, Nov 4<sup>th</sup>, Dec 2<sup>nd</sup>, Jan 6<sup>th</sup>, Feb 3<sup>rd</sup>, Mar 2<sup>nd</sup>, Apr 6<sup>th</sup>, May 4<sup>th</sup>, Jun TBD
  
- IX. Future agenda – SLT positions addressed after Open House, Process for Testing at end of year, Recovery process for high school absences, recommendation to inform incoming parents about time commitment for students in extracurricular activities such as musical theater.

Meeting Concluded at 10:10am, Next meeting on Monday, Sept 9<sup>th</sup> @ 8am in the Media Center  
 Minutes submitted by J. Rowe