

NWSA School Leadership Team Meeting , 6/12/17

Start 8:00am in the Media Center

Attendees:

Parents: Out-of-town

Teachers/Staff: E. Slater, C. Barth, J. Rowe, A. Currie, M. Sears, D. Nagel, A. Lawler, J. Lockhart

1. Preliminary College and Career Ready (CCR = Levels 4 and 5) Data provided by Ms. Sears. Below are the comparisons from SIP plan goals included in the 90-day Action Plan to what the actual preliminary scores are for this year. (Note: 98-100% of scores in unless indicated otherwise) Scores in these minutes reflect the latest scores as of 6/12/17 PM.

a. Overall School Composite	from 67.06 to 65.08 (-1.98)
b. EOG Composite	from 65.09 to 62.94 (-2.15)
c. EOG Reading	from 65.64 to 60.99 (-4.65)
d. EOG 6 <sup>th</sup> Reading	from 68.35 to 65.81 (-2.54)
e. EOG 7 <sup>th</sup> Reading	from 68.38 to 53.33 (-15.05)
f. EOG 8 <sup>th</sup> Reading	from 60.54 to 62.82 (-2.28)
g. EOG Math	from 64.69 to 60.22 (-4.47)
h. EOG 6 <sup>th</sup> Math	from 51.80 to 54.19 (+2.39)
i. EOG 7 <sup>th</sup> Math	from 64.71 to 58.21 (-6.50)
j. EOG 8 <sup>th</sup> Math	from 76.87 to 67.95 (-8.92)
k. EOG 8 <sup>th</sup> Science	from 64.63 to 76.28 (+11.65)
l. EOC Composite	from 71.37 to 68.65 (-2.72)
m. Math 1	from 69.29 to 68.35 (-0.94)
n. Biology	from 70.55 to 59.87 (-10.68)
o. English II	from 74.17 to 81.46 (+7.29)

2. 90% of “Accomplished” or “Exceeds Growth” teachers will be retained, losing four teachers to retirement, charter school, move, grad degree opportunity and ½ dance teacher.
3. Key highlights of Principal’s Assessment
  - a. Evidence of coaching practices supported by the district ILT structure (ghost walk and learning walk) with student exemplars posted
  - b. We have engaged in the BIP (Behavior Intervention Plan) for some students
  - c. 21<sup>st</sup> Century Learning opportunities
    - i. Number one in the Southeast Region for Dance
    - ii. Number one in the vocal MPA for the State
    - iii. Multiple Silver and Gold Keys in Visual Arts
    - iv. Multiple Blumey awards including Best Musical Production for “All Shook Up”
    - v. Grown to 7 honor societies
    - vi. High School Debate team went to state competition, Middle School team Placed in state competition

- vii. First Spanish Honor Society Latino Night that was extremely well attended
    - viii. School received Digital Citizenship designation, first school to roll out Chromebooks to all students this year
  - d. Working with Lily Sarah Grace to develop arts magnet standards and indicators for the district.
  - e. Promote Well-being among staff, students, and parents
    - i. Pro-Caring Days
    - ii. Title 9 training for staff and lessons for students
    - iii. Right Moves for Youth – Officer Mobley to receive city-wide recognition for her leadership in our program
    - iv. Jimmie Johnson \$100,000 grant for Outdoor Fitness Trail Equipment that students and staff have received instruction on use.
  - f. Insight Survey Highlights:
    - i. Feedback from observations helps me improve student outcomes up 4 percentage points from last year, up 2 points from fall
    - ii. Time Collaborating with Peers Productive up 2 points since fall
    - iii. Leaders work hard to retain effective teachers up 7 points since fall
    - iv. Effective Teaching
      - 1. Common vision of effective teaching down 10 points since fall
      - 2. Low Level of tolerance for ineffective teaching down 14 points since fall
      - 3. School is committed to improving teacher’s instructional practice down 12 points from last year and 3 points since the fall
      - 4. Expectations for effective teaching are clearly defined at my school is down 14 points since the fall
  - g. Areas to focus on next year
    - i. Student government / leadership organization
    - ii. Middle School Discipline
      - 1. Consider a team of teachers to tackle issue
    - iii. Department Chairs – define responsibilities and choosing process
4. Not mentioned in meeting but included here are the unofficial ACT results. One student did not finish entire test and no composite score was provided for student.
- a. Without that student, the unofficial composite score was 21.2, with the student it will be 21.0.
  - b. Without that student, the unofficial passing rate is 75.6%. With the student, the unofficial passing rate is 75% which meets our target.
5. Also discussed was the status of one of the seniors who left mid-year. The senior project was successfully submitted and name will be in graduation program but not read aloud.

Meeting concluded at 9:00 am

Minutes submitted by Joanne Rowe