



SCHOOL LEADERSHIP TEAM (SLT)

MEETING NOTES – September 12, 2019

ATTENDEES:

Dr. Tracey Harrill (Principal)
Jodie Whittington (Assistant Principal)
Patrick Sahd (Teacher)
Kathleen McDonough (Teacher)
Meg Dancausse (Parent)
Betsy Grant-Kaperonis (Parent)
Madeline Drayton (Teacher)
Christa Duncan (Teacher)
Elizabeth Fairweather (Teacher)
Scott Fernandez (Teacher)
Deron Hablutzel (Teacher)
Amy Johnson (Parent)
Kelly Reed-Keeling (Parent)
Robyn Wolkofsky (Parent)

Candi Showalter (Teacher)
Keith Patton (Teacher)
Andrea Wise (Teacher)
Mitzi Lynch (Parent)
Chris Tassy (Parent)
Meredith Trail (Teacher)
David Levin (Parent)
Thomas LaJoie (Teacher)
Rebecca Kurtz (Parent)
Julie Knafelz (PTSO rep and parent)
Paul Modine (Teacher)
Kaysi Dixon (Parent)
Jewel Abbott (Instructional support)

Members Not in Attendance:

Dawn Weber (Parent)
Rick Turski (Teacher)

Michelle Plaisance (Parent)
Ann Hopkins (Teacher)

Guests:

Margaret Marshall (District 5 rep for Providence HS - CMS School Board)
Sean Strain (Parent + CMS School Board member)
Stacie Ellis (PTSO President)

MINUTES:

- Dr. Harrill introduced the School Leadership Team members and explained our purpose and function as a team.
- The SLT handbook will be emailed to all team members.
- Meeting dates for the year were determined. **The group will meet Monthly, on the 3rd Thursday (unless schedule requires change) at 2:45 p.m.**
- Future meetings should last approximately one hour.

- Elections - the following team positions for 2019-2020 were approved:
 - Chair:** Patrick Sahd
 - Vice Chair:** Andrea Wise
 - Secretary:** Betsy Grant-Kaperonis
- Title IX & Sexual Harassment were discussed – this discussion is required at each SLT meeting in CMS.
 - Jodie Whittington, Assistant Principal who serves as Title IX Liaison
 - As of today, no complaints filed
 - Sexual Harassment protocol requires reports be filed with CMS central office by administration when any allegations are made.

Review Of School Data From 2018-2019 School Year

NC Department of Public Instruction recently released data from the 2018-19 school year on school performance and Providence once again made a **grade of A** (the highest grade possible) and **EXCEEDED Expected Growth**.

- Top 10% in NC for highest growth
- 4th highest comprehensive High School in NC based on performance score
- Highest ACT score in CMS
- Graduation cohort rate tied for highest in CMS = >95

Will continue to:

- Focus on improving growth results in English II, Math I & Math III
- Work with all students (and subgroups) in an effort to exceed expected growth for the new school year.
- Analyze & monitor graduation cohort rate

School Improvement Plan (SIP) Review

- The school improvement process is ongoing — not static and limited to a report.
- Reviewed Vision, Values & Mission Statement, and Goals from the 2018-2019 School Improvement Plan
- Discussed (5) Indicators determined by CMS that will make up the School Improvement Plan (SIP) of every school:
 - **A2.04: Instructional teams develop standards-aligned units of instruction for each subject and grade.**

- **A4.01: The school implements a tiered instructional system that allows teachers to deliver evidence-based instruction aligned with the individual needs of students across all tiers.**
 - **A4.06: All teachers are attentive to students' emotional states, guide students in managing their emotions, and arrange for supports and interventions when necessary.**
 - **B3.03: The principal monitors curriculum and classroom instruction regularly and provides timely, clear, constructive feedback to teachers.**
 - **E1.06: The school regularly communicates with parents/guardians about its expectations of them and the importance of the curriculum at the home (what parents can do at home to support their children's learning).**
- The SLT broke up into five groups in order to discuss these indicators, and draft goals aligned with each while referring to "Wise Ways" as one of our resources.

School Safety – latest CMS update discussed (Private)

NEXT THREE SLT MEETING DATES

- **Thursday, October 17 - 2:45 p.m.**
- **Thursday, November 21 – 2:45 p.m.**
- **Thursday, December 19 – 2:45 p.m.**