

Waddell Language Academy
SIT Agenda – April 26, 2021
4:00 p.m.
Kisha Diamond-Cobb, Chair
Dr. Felicia Eybl, Principal

SIT Meeting Notes

- I. Dr. Eybl opened the zoom meeting and welcomed everyone, old and newly elected members, with Mary Isaacs as the president of the PTSO.
- II. New team set up by April, and reminder to sign the school improvement plan.
- III. Panorama Survey – Ms. Mayo sent the information. The window is open and students have responded well, more than 75%.
- IV. SAIL – staff are visiting the building, furniture being delivered. Updates on training for staff to operate items in the new school. First move of boxes from WLA will take place mid May.
 - a. Questions about car pool, encouraging parents to put students on the bus, due to large amount of vehicles that line up for car pool. Space at WLA is not available at SAIL. New procedures forthcoming.
- V. North School naming soon, we hope. Ms. Ferguson is hiring teachers and working on enrollment.
- VI. No new information regarding Title IX. Mr. Murray shares information from past Teacher Working Condition Survey from data for his school leadership class. 2019 Data and 2020 TWC Survey Results to inform SIT work going forward.
 - a. Speaks to average proficiency with the diverse population. Comparison of how Waddell compares to district and state. Above state and district norms in ELA, Reading, Science (Science only tested in Gr. 5, 8)
 - b. 2017 an anomaly with growth not met, when met or exceeded in years prior to and following.
 - c. 2019 EVAAS Growth Index – explained the information on the graph. School rating is B.
 - d. Reading continues to grow; Math is mixed. Concerns in Gr. 6, meet or exceed in other grade levels.
 - e. Info indicates that we have many high fliers, hard to push up the high achieving students, need strategies to support these students.
 - f. Growth area: TD students, Black students, Hispanic students; English learners are making growth, meeting targets with that subgroup and with students with disabilities.
 - g. Explains TWCS. Points out concerns with time - creative with times for collaboration, time is a needed commodity. Assessments at Waddell not at other schools such as STAMP, etc. Concern with equity and will monitor and review this concern. Highlights, doing well; focus on rigor for TD students, professional growth among staff; determine how staff would like to be supported. Info from 2020 TWCS.
 - h. Survey in the chat.
- VII. School Uniforms – an extended discussion: Colors: Red, white, and black. Will retain the blue uniform pieces. Red because red is a color in all of the flags of the languages at SAIL. Will continue to work with CMS for branding for logo.
 - a. Ms. Macnamara and Ms. Parker lead the discussion on school uniforms, with the new logo design and information about the online school store. Clarification of spirit wear and school uniforms. No more physical inventory at school; items when there are events. Using local Charlotte store: This, That, and More. Will ship to school or home. T-shirts, navy, red, heather gray and white with logo. Shirts are \$15.00 – no matter the size; long and short sleeve. Additional items include mask, yard sign, magnet.
 - b. Uniforms Monday – Thursday, Spirit wear with older Waddell items on Fridays. Continued discussion and vote. Spirit wear can still be worn and will be phased out, options and suggestions discussed.
 - c. Vote taken from members: spirit wear on Fridays with any color – name of school SAIL or Waddell. Members voted in chat, majority for. Ms. Lettman-Carswell noted there should be more flexibility for wearing shirts. There will be leniency during first year. Color of leggings was discussed, whether leggings should also be solid and in uniform color. Reminder of what uniform skirts look like.
- VIII. PTSO report – info regarding uniforms. Dr. Eybl reminded about information from CMS regarding no PTSO support for end of year celebrations for moving on ceremonies.
Calendar updates: Beginners Day May 13, 20; Teacher Appreciation May 3 – 7; June 1 – PTSO luncheon for staff.

New school sign will be replaced with correct logo. No field days since there will not be any parent support. Teachers are planning for their own activities, after testing. Ms. Mayo and Ms. Perez will share testing information before the end of next week. Pictures of the school will be sent and are included on the Beginners' Day slides. Parents may also go to the CMS website capital projects for updated photos. Parents reminded about preparing devices for testing, also reminded that students will be tested who come into the building. The expectation is that students will be present for the assessment. Will meetings be on zoom or in-person, probably remain on zoom to accommodate more parents and will adjust times.